ISSUE

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A&B Group, Inc.

Health & Safety Newsletter

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November is Diabetes Awareness Month, a time when communities across the country team up to bring attention to diabetes. This year's focus is on managing diabetes by building your health care team.

Diabetes is a disease that occurs when your blood glucose, also called blood sugar, is too high. It affects about 37 million Americans, including adults and youth. Diabetes can damage the eyes, kidneys, nerves, and heart, and is linked to some types of cancer.

Working with health care professionals who can offer you the personal care you need may help improve your health. And while it takes a team to manage diabetes, remember that you are the most important participant in your diabetes care.

Here are some tips to help you manage diabetes and build your health care team:



You are the center of your care

Learn as much as you can about your disease and talk with your primary care provider about how you can get the support you need to meet your goals.

Manage diabetes as early as possible

Take steps to improve your health. Talk with your primary care provider about how you

can manage your diabetes, follow the ABCs, and create a diabetes care plan. Research has shown that taking action soon after being diagnosed can help prevent diabetes-related health problems such as kidney disease, vision loss, heart disease, and stroke. If your child has diabetes, be supportive and positive. Work with your child's primary care provider to set specific goals to improve their overall health and well-being.



Build your diabetes health care team

A team of health care professionals can tailor your care for your specific needs. Besides a primary care provider, your health care team may include a nutritionist and a certified diabetes educator. Ask your primary care provider if you should talk with other health care professionals about your diabetes.

Prepare for visits with your providers

Before your appointment, write down a list of questions, review your diabetes self-care plan, and record your blood glucose results.

Take notes at your appointment, ask for a summary of your visit, or check your online patient portal

Have a blood pressure check, foot check, and weight check. Talk with your team about medications and new treatment options, as well as the vaccines you should get to reduce your risk of getting sick.

Start with small changes to create healthy habits

Make physical activity and healthy eating part of your daily routine

Set a goal and try to be active most days of the week and follow a diabetes meal plan. Choose fruits and vegetables, whole grains, lean meats, tofu, beans, seeds, and non-fat or low-fat milk and cheese. Consider joining a support group that teaches techniques for managing stress and ask for help if you feel down, sad, or overwhelmed. Sleeping for 7 to 8 hours each night can help improve your mood and energy level.



YOU!! ARE VALUABLE



The most irreplaceable factors employees bring to the table are their skillsets. Their skills include training and development programs, experience in a specific field, and understanding of companies' cultures, systems, and work procedures.

Here are 6 reasons that YOU are our most valuable asset:

1. You fill knowledge and skill gaps

You can efficiently perform tasks that are beyond the leader's capabilities. You can also share your knowledge and skills with new employees, so a company's shared understanding grows.

2. You are the public face of a business

Employees are the front line that represent any company and company standards. Set your goals high when dealing with the customer and provide the best work/service you are capable of.

3. You become a natural ambassador for the company

An employee who speaks positively about the company they work for can be a valuable asset in an organization. The positive words of employees can often encourage customers to be repeat customers.

4. You understand the business and its customers

Employees interact with customers daily, so you understand what the customer wants and how to deliver it safely for all concerned.

5. Your uniqueness is irreplaceable

One of the most important assets a person possesses is their uniqueness. Each employee brings a special blend of skills, knowledge, and personality to a workplace.

6. You help businesses grow and endure

Businesses rely on their employees for growth and longevity. It's up to you to take pride in your job and always work with integrity and safety at the forefront. Integrity is how you act when no one is looking!

~~YOU ARE THE MOST IMPORTANT PIECE OF THE WORKPLACE PUZZLE~~

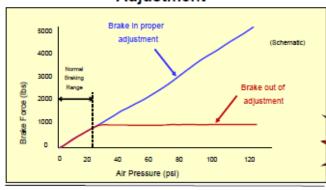
Lauren Vincent Industrial Safety Manager



The Importance of **Brake Adjustment**

In Adjustment Brakes Prevent Crashes that could be caused by a Lack of Sufficient Braking Force

Drivers can't feel a brake Out of Adjustment



which: Brake Failure, out of 29.4% adjustment, etc.

was an associated factor.

Brakes Out of

Estimated Number of Trucks in Crashes in

Stopping Distance Depends on...

Available Brake force

- Speed
- Weight
- Driver Reaction Time
- Brake System Activation Time
- Road Conditions (slope, friction)
- Tire Conditions (wear, pressure)

Brakes In Adjustment Adjustment Max. Available Brake Force Reduced Brake Force Chamber force (lbs) 3000 (Schematic) 2000 See Demonstration 1000 0.5 1.0 1.5 2.0 Calculated Stopping End of Pushrod Stroke (inches) Stroke Distance (from 60 mph) Assumptions: 80,000 lb vehicle, Brake Force is the same at all wheels, instantaneous and Constant Deceleration, Dry Concrete, No. Brake Fade

3000 lbs

Brake Force

(Avg. Per Wheel)

321 ft

1000 lbs

Baffelle

962 ft

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Clay Cormier DOT Safety Manager



Birthdays



November Birthdays

Ron Anderson- 11/6

Nick Roy- 11/16

Steve Magda- 11/16

Brandi Brown- 11/19

Donald Hargrave- 11/19

Tommy Sykes- 11/23

Daniel Batiste- 11/26

Chris Pete- 11/30

Mark Boullion- 11/30

December Birthdays

John Hollingsworth Sr.- 12/2

Ron Berry- 12/5

TJ Ledoux- 12/19

Mark Bellard- 12/24

Larry Domingue- 12/25

Buddy Baty- 12/27

Work Anniversaries

November Work Anniversaries

Jack Guidry- 1 year

Terry Broussard- 1 year

Kyle Washington- 4 years

Gerardo Vasquez- 5 years

Tracy Seay- 6 years

December Work Anniversaries

Donald LaPoint- 1 year

Elton Fisher- 1 year

Robert Vincent- 1 year

Ron Berry- 1 year

Steve Magda- 10 years

Clean DOT Inspections

We received **2** Clean DOT Inspections in the month of October!! We would like to congratulate **Kyle Washington**, Sulphur Terminal, and **Hernan Alzate**, La Porte Terminal!! Keep up the great work!!



What did you learn?				
Name:	Date:			
1.	Diabetes is a disease that occurs when your is too high.	,	also called	blood sugar,
2.	A team of health care professionals can tailor your a primary care provider, your health care team may include a educator.			
3.	List 2 reasons that YOU are the most valuable asset: a. b.			
4.	Businesses rely on their for growth and _ take pride in your job and always work with			
5.	In Adjustment prevent Sufficient Braking Force.	that cold be caus	sed by a	of

If you return this portion completed to the Safety Department by December 10th, you will be entered into a drawing for 2- \$25.00 gift cards. Good Luck!